



BOYS & GIRLS CLUBS
OF BENTON AND FRANKLIN
COUNTIES

BEHAVIORAL HEALTH SUPPORT SPECIALIST

SUPERVISOR

Chief Operations
Officer

STATUS

Full-time, exempt

STARTING SALARY RANGE

\$50,731-\$73,461
DOQ/DOE

\$.50/hr additional pay
for bi-lingual staff
(assessment required)

ORGANIZATION DESCRIPTION

The Boys & Girls Clubs of Benton and Franklin Counties is committed to empowering all young people, especially those who need us most, to reach their full potential as productive, caring, responsible citizens. Consistent with our values of Respect, Integrity, Stewardship, and Passion for Youth; we provide a broad range of programs and activities focused on our priority outcomes of Academic Success, Healthy Lifestyles, and Good Character and Citizenship. Boys & Girls Clubs of Benton and Franklin Counties began in 1995 and now serves over 2200 club members each year at multiple club locations. The Club is currently working with community partners to establish additional club sites in underserved communities.

POSITION SUMMARY

Under the supervision of the Chief Operations Officer, the Behavioral Health Support Specialist is responsible for providing support to staff, youth and families in need of mental and behavioral health resources, skills and techniques. They will be responsible for cultivating a trauma informed approach to youth development throughout the organization.

QUALIFICATIONS

- B.A. or B.S. in Social Work, Education, Psychology, or related field. Master's level coursework or degree preferred.
- A minimum of three years' work experience in behavioral health and/or with youth
- Effectively work with community members, donors, parents, and young people.
- Ability to work successfully with limited direct supervision- self-motivate, prioritize workload and manage time effectively.
- Strong computer skills required.
- Strong verbal and written communication skills and proven ability to act in a professional manner.

- Enthusiasm for mission and motivation to learn new skills.
- Demonstrated commitment to honoring the dignity of all with a focus on the celebration of diversity, practices that promote equity, while providing an inclusive, welcoming environment.
- Bilingual, bi-literate in Spanish preferred.
- Possess a current, valid driver's license and have access to reliable transportation.
- Able to pass all criminal history background checks.
- Covid-19 Vaccination or medical or religious exemption.
- Must be able to lift and move objects as heavy as 40 lbs.

GENERAL JOB FUNCTIONS

○ PROGRAM DEVELOPMENT

- Develop systems to maintain consistent, high-quality programs and services that support youth mental health through a trauma informed, strength-based approach.
- Provide staff development, support and training opportunities to enhance and expand a trauma informed culture and approach, incorporating behavior supports, self-regulation and coping skills.
- Contribute to the development and implementation of programs, organizational initiatives, strategies, policies and procedures in regards to social emotional health and wellness.

○ YOUTH & FAMILIES

- Build and maintain supportive, positive and effective relationships with youth, families, coworkers and community partners.
- Collaborate with Club management professionals for crisis planning, incident response and referrals to services.
- Conduct small group, individual check-ins and family meetings to increase social skills, self-regulation, coping strategies, behavior supports, address specific needs identified and make referrals to services and resources.

○ PARTNERSHIPS & CERTIFICATIONS

- Establish and strengthen partnerships with mental health and social service agencies to improve staff training and access to service.

- Participate on local coalitions and committees that focus on mental health.
- Attend professional development opportunities and gain certifications that will enhance depth of knowledge and skillsets.

APPLICATION PROCESS

Please submit a cover letter and resume to heather.robertson@greatclubs.org.
Position will close as filled.

Boys & Girls Clubs of Benton and Franklin Counties is an Equal Opportunity Employer.

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