



**BOYS & GIRLS CLUBS**  
OF BENTON AND FRANKLIN  
COUNTIES

# GYM LEAD

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## SUPERVISOR

Kennewick Branch  
Director

## STATUS

Part-time, hourly

## STARTING SALARY RANGE

\$15.37-\$17.82  
DOQ/DOE/Hour

\$.50/hr additional pay  
for bi-lingual staff  
(assessment required)

## ORGANIZATION DESCRIPTION

The Boys & Girls Clubs of Benton and Franklin Counties is committed to empowering all young people, especially those who need us most, to reach their full potential as productive, caring, responsible citizens. Consistent with our values of Respect, Integrity, Stewardship, and Passion for Youth; we provide a broad range of programs and activities focused on our priority outcomes of Academic Success, Healthy Lifestyles, and Good Character and Citizenship. Boys & Girls Clubs of Benton and Franklin Counties began in 1995 and now serves over 2200 club members each year at multiple club locations. The Club is currently working with community partners to establish additional club sites in underserved communities.

## POSITION SUMMARY

Under the supervision of the Branch Director and Program Director, the Gym Lead is responsible for ensuring quality programming in the gym and outside. Gym Lead is responsible for planning a variety of activities to engage all age groups, male and female club members. Gym Lead will run both National Boys & Girls Club curriculum and in house activities.

Youth Development Professionals should enjoy working with youth, and create an environment that is safe and fun while helping members build confidence and skills. Youth Development Professionals foster positive relationships with children, families, staff, and community members.

## QUALIFICATIONS

- 18 years of age or older.
- Minimum of one year experience working with youth.
- Ability to remain poised, positive, and energetic in a busy work environment.
- Ability to plan and manage multiple tasks and to develop solutions to problems with limited supervision.
- Strong communication skills, both verbal and written.
- Previous experience working with youth preferred.
- Bi-lingual preferred.
- Covid 19 vaccination or medical or religious exemption.
- Ability to remain poised, positive, and energetic in a busy work environment.

- Be able to lift 40lbs

### **JOB FUNCTIONS**

- Plan variety of activities that engage youth Kinder through 12th grade in the gym and outside consistent with our three priority outcomes.
- Create a program setting that ensures the health and safety of members.
- Promote and market programs to club members.
- Contributes to the creation of the Club's overall climate for youth development and success.
- Help to manage program supplies and equipment.
- Instill the value of stewardship and work to maintain upkeep of equipment.
- Ensure participation of members in National Boys & Girls Club programs.
- Organize activities and events to show case or highlight members.
- Help to maintain organization and cleanliness of building.
- Other duties as assigned.

### **APPLICATION PROCESS**

Please submit a cover letter and resume to [heather.robertson@greatclubs.org](mailto:heather.robertson@greatclubs.org).  
Position will close as filled.

*Boys & Girls Clubs of Benton and Franklin Counties is an Equal Opportunity Employer.*

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**GREAT FUTURES START HERE.**