



BOYS & GIRLS CLUBS
OF BENTON AND FRANKLIN
COUNTIES

SUMMER DAY CAMP – YOUTH

DEVELOPMENT PROFESSIONAL

SUPERVISOR

Site coordinator/
Area director

STATUS

Seasonal
June –August

Part-time, hourly

STARTING SALARY RANGE

\$17.15-\$19.88/Hour
DOQ/DOE

\$.50/hr additional pay
for bi-lingual staff
(assessment required)

BENEFITS

Sick and Vacation Time
Child care discounts
Paid Training

ORGANIZATION DESCRIPTION

The Boys & Girls Clubs of Benton and Franklin Counties is committed to empowering all young people, especially those who need us most, to reach their full potential as productive, caring, responsible citizens. Consistent with our values of Respect, Integrity, Stewardship, and Passion for Youth; we provide a broad range of programs and activities focused on our priority outcomes of Academic Success, Healthy Lifestyles, and Good Character and Citizenship. Boys & Girls Clubs of Benton and Franklin Counties began in 1995 and now serves over 2200 club members each year at multiple club locations. The Club is currently working with community partners to establish additional club sites in underserved communities.

POSITION SUMMARY

Under the supervision of the Site Coordinator, the Youth Development Professional supports the implementation of a fun, engaging, and structured summer camp program. This role is responsible for leading a variety of activities including arts, outdoor play, field trips, and enrichment opportunities aligned with Boys & Girls Club priority areas such as Health & Life Skills, Character & Leadership, Education, and Recreation.

Youth Development Professionals bring energy and enthusiasm to their work, actively engaging with youth to create a safe, inclusive, and fun summer experience while helping members build confidence, friendships, and new skills. This position fosters positive relationships with youth, families, staff, and community partners while maintaining a high level of supervision and safety at all times.

QUALIFICATIONS

- 18 years of age or older.
- Strong communication skills both verbal and written.
- Ability to remain poised, positive, and energetic in a busy work environment.
- Ability to plan and manage multiple tasks and to develop solutions to problems.
- High school education or higher
- Previous experience working with youth preferred.

- Must pass a cleared background check
- CPR/First Aid Card (preferred).
- MMR Vaccination or Medical/Religious Exemption
- Be able to lift 40lbs.
- Ability to work in indoor and outdoor environments, including during summer weather conditions.

JOB FUNCTIONS

- Plans and implements activities for youth that give them a sense of belonging, usefulness, influence, and competence utilizing existing curriculum from Boys & Girls Clubs of America in addition to local initiatives.
- Provides active, consistent supervision of youth at all times, including during high-energy activities, transitions and off-site field trips.
- Supports and participates in weekly field trips, ensuring safety, accountability, and positive behavior of all youth while off-site.
- Builds and maintains a program environment that ensures the health, safety and well-being of all members in alignment with licensing requirements.
- Establishes a program setting that ensures the health and safety of members.
- Promotes and markets programs to Club members.
- Provides active supervision of all youth
- Ensure that all licensing regulations are being followed.
- Assists with daily set-up, clean-up and organization of program spaces and materials.
- Responds appropriately to behaviors using approved guidance techniques and maintains a calm, professional approach in all situations.
- Contributes to the creation of the Club's overall climate for youth development and success.
- Other duties as assigned.

APPLICATION PROCESS

Please submit a cover letter and resume to Heather.robertson@greatclubs.org
Position will close as filled.

Boys & Girls Clubs of Benton and Franklin Counties is an Equal Opportunity Employer.

GREAT FUTURES START HERE.