BOYS & GIRLS CLUBS
OF BENTON AND FRANKLIN
COUNTIES

SUBSTITUTE - YOUTH DEVELOPMENT PROFESSIONAL

SUPERVISOR

Prosser Branch Director

STATUS

Part-time, hourly
Sub on call hours

STARTING SALARY RANGE

$17.15-$20.48
DOQ/DOE/Hour

$.50/hr additional pay for bi-lingual staff (assessment required)

BENNEFITS

Sick and Vacation time

ORGANIZATION DESCRIPTION

The Boys & Girls Clubs of Benton and Franklin Counties is committed to empowering all young people, especially those who need us most, to reach their full potential as productive, caring, responsible citizens. Consistent with our values of Respect, Integrity, Stewardship, and Passion for Youth; we provide a broad range of programs and activities focused on our priority outcomes of Academic Success, Healthy Lifestyles, and Good Character and Citizenship. Boys & Girls Clubs of Benton and Franklin Counties began in 1995 and now serves over 2200 club members each year at multiple club locations. The Club is currently working with community partners to establish additional club sites in underserved communities.

POSITION SUMMARY

Under the supervision of the Branch Director and Program Director, Youth Development Professionals are responsible for creating a safe, fun, nurturing environment for all youth. Assistant Youth Development Professionals will support room leads with programming consistent with our three priority outcomes of Academic Success, Healthy Lifestyles, and Good Character & Citizenship.

Youth Development Professionals should enjoy working with youth, and create an environment that is safe and fun while helping members build confidence and skills. Youth Development Professionals foster positive relationships with children, families, staff, and community members.

QUALIFICATIONS

- 18 years of age or older.
- Ability to remain poised, positive, and energetic in a busy work environment.
- Ability to plan and manage multiple tasks and to develop solutions to problems with limited supervision.
- Strong communication skills, both verbal and written.
- Previous experience working with youth preferred.

- Bi-lingual preferred.
- Ability to remain poised, positive, and energetic in a busy work environment.
- Covid 19 Vaccine or medical or religious exemption.
- Be able to lift 40lbs

JOB FUNCTIONS

- Assist room leads with programming consistent with our three priority outcomes of Academic Success, Healthy Lifestyles, and Good Character & Citizenship.
- Create a program setting that ensures the health and safety of members.
- Promote and market programs to club members.
- Contributes to the creation of the Club's overall climate for youth development and success.
- Help to manage program supplies and equipment.
- Instill the value of stewardship and work to maintain upkeep of equipment.
- Help to organize activities and events to show case or highlight members.
- Help to maintain organization and cleanliness of building.
- Other duties as assigned.

APPLICATION PROCESS

Please submit a cover letter and resume to heather.robertson@greatclubs.org. Position will close as filled.

Boys & Girls Clubs of Benton and Franklin Counties is an Equal Opportunity Employer.

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